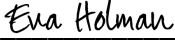

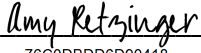


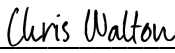
**Statement of Compliance with the PlasticFreeRestaurants.org Conflict of Interest Policy**

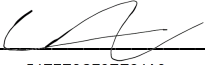
As a principal officer or member of the Board of Directors of PlasticFreeRestaurants.org, I hereby affirm my understanding of and agreement to comply with the "Conflict of Interest and Compensation" policies set forth in Article VIII of the PlasticFreeRestaurants.org Bylaws, as adopted on March 21<sup>st</sup>, 2020.

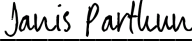
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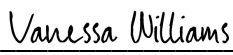
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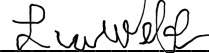
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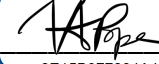
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 Erika Bond, member of the Board of Directors  
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 Janis Parthun, member of the Board of Directors  
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 Vanessa Williams, member of the Board of Directors  
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DocuSigned by:  
 Lia webb, member of the Associate Board  
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DocuSigned by:  
 Vanessa Pope, member of the Associate Board  
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\_\_\_\_\_, member of the Associate Board